

5th June 2024

Innial issuance notification: 24th May 2024

This notification: 2nd Revision

Dear Sir/Madam,

STAKEHOLDER CONSULTATION INVITATION TO COMMENT ON MALAYSIAN SUSTAINABLE PALM OIL (MSPO) RE-CERTIFICATION AUDIT

We are pleased to invite you to attend and provide comments in the stakeholder consultation meeting.

United Plantations Berhad – Ulu Bernam Optimill Complex has applied to Global Gateway Certifications Sdn Bhd to carryout certification activities in accordance with the Malaysian Sustainable Palm Oil (MSPO) standards.

The standards that shall be applied in the assessment are as below;

- MS 2530-3: MSPO, Part 3: General Principles for Oil Palm Plantations and Organized Smallholders
- MS 2530-4: MSPO, Part 4: General Principles for Palm Oil Mills

As planned, the auditing will be conducted on **24th June 2024 to 26th June 2024**. Date and time for consultation of interested parties are as follows:

Date : 24th June 2024
Time : 10:30 am to 12:30 pm
Location : United Plantations Berhad – Ulu Bernam Optimill Complex,
Upriver Business Unit,
36500 Ulu Bernam, Perak,
Malaysia.

Note *: If you are unable to attend the meeting you are most welcome to meet our audit team and convey your comments during any of the audit days.

Applicant	United Plantations Berhad
------------------	---------------------------

Contact details	Mr. Lee Kian Wei Sustainability Manager United Plantations Berhad, Jendarata Estate, 36009 Teluk Intan, Perak Darul Ridzuan. +605 6436271 lkw@unitedplantations.com
------------------------	--



Brief business information of applicant	The Company's principal business activity is in the cultivation and processing of palm oil, coconut and other plantation crops in a sustainable manner. Its subsidiary companies are engaged in several downstream activities such as; processing palm oil; and manufacturing; packing/distributing of end products in the form of cooking oils, edible oils, specialty fats and soap products. The main business activities of the UP Group are focused on responsible cultivation of oil palm and coconuts, with a total cultivated land bank of approximately 63,000 ha spread over Malaysia (71%) and Indonesia (29%), supported by over 5,700 employees across the group.
--	--

PALM OIL MILL (POM) FOR THIS ASSESSMENT						
Name of Palm Oil Mill	Mill Capacity	Location	GPS reference		Forecasted Annual output (MT)	
(POM)	MT/Hr	Address	Longitude	Latitude	CPO	Palm Kernel
Ulu Bernam Optimill	60	Upriver Business Unit, 36500 Ulu Bernam, Perak.	E 101.220522	N 3.765554	105,000	25,000

ASSOCIATED SUPPLY BASE OF FFB TO THE ABOVE POM TO BE INCLUDED IN THIS ASSESSMENT			
Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Ulu Bernam Estate	E 101.145622	N 3.74588	3,197.59
Charong Estate	E 101.221667	N 3.803611	6,901.49
Changkat Mentri Estate	E 101.234580	N 3.745055	2,550.53
Lima Blas Estate	E 101.351667	N 3.792222	2,891.89
Total			15,541.50

Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant's certification units comply with the requirements of the MSPO's requirements.

We invite all stakeholders to take part in this consultation process as you can make a positive contribution to the certification decision. We invite you to raise any issues, both positive and negative, by sending a written response by mail, fax or by e-mail to our Global Gateway Certifications Sdn Bhd .

For your guidance, you may consider the following points:

- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.



Please direct your comments to:

Global Gateway Certifications Sdn Bhd
Scheme Manager - MSPO,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan,
Malaysia.
Tel: +603 4256 2689
Fax: +603 4256 2687,
E-Mail: admin@ggc.my

Details on the audit team:

Ahmad Syazwan bin Mohd Shahar (Lead Auditor)

Graduated in Applied Chemistry from University Teknologi Mara Shah Alam with more than 10 years of working experiences in a plantation company in Malaysia. Having a skill in Good Milling Practices (GMP). Attended and successfully completed the MSPO Lead Auditor course conducted on 2019. Successfully completed ISO9001:2015 Quality Management System Lead Auditor conducted on July 2021. Also, certified as Competent Person in Schedule Waste and Scrubber Operation. Understanding in Industrial relation and labour law. Attended OSH Act 1994 & Regulations and Factories & Machinery Act 1967 & Regulations Training. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.

Sesumaran K Subramaniam (Auditor)

Sesumaran's Academic Experience are BSc (Hons) Computer Studies, University of Sunderland (UK) Year 2006) and obtain Bachelors in Total Quality Management Year -2011. He has gained vast experience in quality management and auditing while working in various certification bodies as a Quality Manager and auditor since 2013. Attained vast knowledge in auditing sustainability schemes by completing the courses such as Quality Management Systems (QMS) Lead Auditor (ISO 9001:2008) Training (certified by IRCA)-2014 , MPOB Oil Palm Products Surveying Course by MPOB,2015 , MSPO Supply Chain Certification Standard (SCCS) Auditor Training Course (MPOCC Endorsed),2019, MSPO Auditor training course, (MPOCC Endorsed),2019, RSPO -endorsed RSPO P&C Lead Auditors Training Course,2018, RSPO -endorsed Revision Course covering the (RSPO Supply Chain Certification Standard and Systems),2015 , Safety and Health Officer (Full Time) by NIOSH Malaysia,2015. Training such as Importance of Incoterms for Shipping & Logistics by Selangor Shipping & Logistics Association,2014 , Environmental Legal Requirements Training from KBH Management Services S/B,2015 , Environmental Quality Act 1974 & Regulations Training from Institute Of Malaysian Plantation And Commodities(IMPAC) & MPOB,2015 , Performance management using KPI & KRA by I knowledge S/B,2015 , OSH ACT 1994 & Regulations and Factories & Machinery Act 1967& Regulations Training from Institute Of Malaysian Plantation And Commodities(IMPAC)& MPOB,2015. Sesumaran also able to communicate in English, Bahasa Malaysia and Tamil (written and spoken).



Mohamad Najmuddin Bin Abdul Jameel (Auditor)

Bachelor of Business Administration in Human Resources Management from University of Tenaga Nasional. More than 7 years of working experience in various industries. Completed ISO9001:2018 Quality Management System Lead Auditor Course. Experienced in handling Compliance Internal Audit, Second and Third-party Audit in Manufacturing Sector. Further, had vast experience in the field of Human Resource Management, Finance and Quality Management. Member of GGC audit team. Able to speak and understand Bahasa Malaysia and English.

Sudakhar Palanisamy (Auditor)

Graduated in Master of Business Administration (MBA) from UNITAR International University and Intensive Diploma in Oil Palm Management & Technology (IDOPMT) with Institute of Malaysian Plantation and Commodities (IMPAC – in collaboration with MPOB). Equipped with experience in Human Resources Management, Sales & Marketing, Small Scaled Plantation, Customer Experience and People Management. Have more than 25 years of working experience including 5 years in Business Strategy and Development for MSPO P&C, MSPO SCCS and ISCC schemes. Trained and involved in Internal Audit for ISO9001:2008 & 2015 (Quality Management System) and is also a HRD Corp Certified TTT Trainer. Able to communicate in Bahasa Malaysia, English, Bahasa Sarawak (written and spoken). Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.



Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

Name : _____
Address : _____
E-Mail : _____
Phone Number : _____
Summary of Issue : _____

If you wish your comments to be treated confidentially or remain anonymous, please mark your reply "CONFIDENTIAL".

We thank you for the participation and feedback.

Yours Sincerely,



Muhd Jamalul Arif bin Hamid
Scheme Manager - MSPO,
Global Gateway Certifications Sdn Bhd



5hb Jun 2024

Tarikh Notis Awal: 24 Mei 2024

Tarikh Notis Ini: Semakan Ke-2

Kepada Badan atau Orang Perseorangan yang Berkepentingan,

JEMPUTAN UNTUK MEMBUAT ULASAN BERKENAAN DENGAN PENSIJILAN PIAWAIAN KELESTARIAN MINYAK SAWIT MALAYSIA (MSPO)

Dengan sukacita kami menjemput pihak Tuan/ Puan untuk menghadiri dan memberi komen di sesi rundingan seperti di atas.

United Plantations Berhad – Ulu Bernam Optimill Complex telah memohon kepada Global Gateway Certifications Sdn Bhd untuk melaksanakan penilaian pensijilan Piawaian Kelestarian Minyak Sawit Malaysia (MSPO).

Keperluan piawaian yang akan digunakan semasa proses pensijilan adalah:

- MS 2530-3: MSPO, “Bahagian 3: Prinsip-Prinsip Umum Untuk Ladang Sawit dan Pekebun-Pekebun Teratur”
- MS 2530-4: MSPO, “Bahagian 4: Prinsip-Prinsip Umum Untuk Kilang Minyak Sawit”

Seperti yang dijadualkan, penilaian pensijilan tersebut akan bermula pada **24hb Jun 2024 hingga 26hb Jun 2024**. Tarikh dan masa bagi perundingan pihak berkepentingan adalah seperti berikut:

Tarikh : 24hb Jun 2024
Masa : 10:30 pagi hingga 12:30 petang
Lokasi : United Plantations Berhad – Ulu Bernam Optimill Complex,
Upriver Business Unit,
36500 Ulu Bernam, Perak,
Malaysia.

Nota*: Sekiranya pihak Tuan /Puan tidak dapat menghadiri mesyuarat penilaian, pihak Tuan/Puan disarankan untuk bertemu Juruaudit dan memaklumkan sebarang ulasan ketika sesi audit berkenaan berlangsung.

Syarikat Pemohon	United Plantations Berhad
Butiran Pemohon	Mr. Lee Kian Wei Sustainability Manager United Plantations Berhad, Jendarata Estate, 36009 Teluk Intan, Perak Darul Ridzuan. +605 6436271 lkw@unitedplantations.com
Maklumat ringkas perniagaan pemohon	Aktiviti perniagaan utama Syarikat adalah dalam penanaman dan pemprosesan minyak sawit, kelapa dan tanaman perladangan lain secara mampan. Syarikat-syarikat subsidiarinya terlibat dalam beberapa aktiviti hiliran seperti; memproses



	<p>minyak sawit; dan pembuatan; pembungkusan/pengedaran produk akhir dalam bentuk minyak masak, minyak makan, lemak khusus dan produk sabun. Aktiviti perniagaan utama</p> <p>Kumpulan UP tertumpu kepada penanaman kelapa sawit dan kelapa yang bertanggungjawab, dengan jumlah simpanan tanah yang ditanam kira-kira 63,000 ha tersebar di seluruh Malaysia (71%) dan Indonesia (29%), disokong oleh lebih 5,700 pekerja di seluruh kumpulan.</p>
--	---

MAKLUMAT KILANG KELAPA SAWIT YANG TERLIBAT DALAM SKOP PENSIJILAN INI.

Nama kilang sawit	Kapasiti Kilang	Lokasi	Rujukan GPS		Anggaran Pengeluaran Tahunan (MT)	
			Longitude	Latitude	CPO	Palm Kernel
(KKS)	MT/Jam	Alamat				
Ulu Bernam Optimill	60	Upriver Business Unit, 36500 Ulu Bernam, Perak.	E 101.220522	N 3.765554	105,000	25,000

RANTAIAN BEKALAN BTS YANG TERLIBAT DALAM SKOP PENSIJILAN INI

Nama Ladang / Pertubuhan	Rujukan GPS		Jumlah kawasan (Ha)
	Longitude	Latitude	Jumlah
Ulu Bernam Estate	E 101.145622	N 3.74588	3,197.59
Charong Estate	E 101.221667	N 3.803611	6,901.49
Changkat Mentri Estate	E 101.234580	N 3.745055	2,550.53
Lima Blas Estate	E 101.351667	N 3.792222	2,891.89
Jumlah			15,541.50

Perundingan dari pihak berkepentingan adalah salah satu aktiviti dalam utama dalam proses pensijilan, di mana semua pihak berkepentingan diminta untuk memberi pandangan yang boleh mempengaruhi keputusan samada keperluan MSPO dipatuhi.

Kami meminta anda mengemukakan sebarang isu, baik positif mahupun negatif melalui surat, fax atau e-mel kepada Global Gateway Certifications Sdn Bhd. Tuan/ Puan boleh menghadiri sesi bersama pihak berkepentingan semasa audit.

Sebagai rujukan, anda boleh mempertimbangkan isu-isu seperti berikut;

- Perlindungan alam sekitar
- Pemulihan kepelbagaian biologi
- Pengwujudan peluang pekerjaan
- Penyediaan perumahan, sanitasi, dan pendidikan sokongan
- Pendekatan syarikat dalam perkembangan masyarakat
- Mengambil bahagian dalam membuat keputusan
- Isu-isu yang lain baik positif atau negatif yang anda fikir relevan kepada penilaian.

Sila hantar pandangan / komen anda kepada:

Global Gateway Certifications Sdn Bhd

Pengurus Skim - MSPO,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan,
Malaysia.
Tel: +603 4256 2689
Fax: +603 4256 2687
Email: admin@ggc.my

Maklumat terperinci anggota Juruaudit:

Ahmad Syazwan bin Mohd Shahar (Ketua Juruaudit)

Siswazah dalam Kimia Gunaan daripada Universiti Teknologi Mara Shah Alam dengan pengalaman lebih daripada 10 tahun bekerja di sebuah syarikat perladangan di Malaysia. Mempunyai kemahiran dalam Amalan Pengilangan Baik (GMP). Telah menghadiri dan berjaya menamatkan kursus persijilan MSPO Lead Auditor yang dijalankan pada 2019. Memperoleh dengan jayanya sijil kursus Ketua Juruaudit ISO9001: 2015 Sistem Pengurusan Kualiti dihadiri pada Julai 2021. Juga, disahkan sebagai Pegawai yang Bertanggungjawab dalam Pengurusan Bahan Buangan Terjadual serta Operasi "Scrubber". Memahami dalam hubungan industri dan undang-undang buruh. Menghadiri kursus Akta OSH 1994 & Peraturan-Peraturan dan Akta Kilang & Jentera 1967 & Peraturan. Ahli pasukan MSPO audit GGC. Boleh bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

Sesumaran K Subramaniam (Juruaudit)

Pengalaman Akademik Sesumaran adalah dalam Pengajian Komputer BSc (Hons), University of Sunderland (UK) Tahun 2006) dan memperoleh Sarjana Muda dalam Pengurusan Kualiti Menyeluruh Tahun -2011. Dia telah memperoleh pengalaman luas dalam pengurusan kualiti dan pengauditan ketika bekerja di pelbagai badan pensijilan sebagai Pengurus Kualiti dan juruaudit sejak 2013. Mendapat pengetahuan yang luas dalam mengaudit skema kelestarian dengan melengkapkan kursus- kursus seperti Ketua Juru Audit Sistem Pengurusan Kualiti (QMS) (ISO 9001: 2008) Latihan (diperakui oleh IRCA) -2014, Kursus Peninjauan Produk Kelapa Sawit MPOB oleh MPOB, 2015, Kursus Latihan Auditor Pensijilan Standard MSPO Supply Chain (SCCS) (MPOCC Endorsed), 2019, Kursus latihan Auditor MSPO, (disahkan oleh MPOCC), 2019, Kursus Latihan Ketua Juru Auditor RSPO P&C , 2018, Pegawai Keselamatan dan Kesihatan (Sepenuh Masa) oleh NIOSH Malaysia, 2015. Latihan seperti Kepentingan " Incoterms" untuk Perkapalan & Logistik oleh Persatuan Perkapalan & Logistik Selangor, 2014, Latihan Keperluan Undang-Undang Alam Sekitar dari KBH Management Services S / B, 2015, Akta Kualiti Alam Sekeliling 1974 & Peraturan Peraturan dari INSTITUT PERTANIAN DAN KOMODITI MALAYSIA (IMPAC) & MPOB, 2015, Pengurusan prestasi menggunakan KPI & KRA oleh I pengetahuan S / B, 2015, AKTA OSH 1994 & Peraturan dan Kilang & Jentera Akta 1967 & Latihan Akta dan Peraturan dari Institut Pertanian Dan Komoditi Malaysia (IMPAC) & MPOB, 2015. Sesumaran juga dapat berkomunikasi dalam Bahasa Inggeris, Bahasa Malaysia dan Bahasa Tamil (bertulis dan bertutur).



Md Jefri Bin Shara'ai (Juruaudit)

Ijazah Sarjana Muda dalam bidang Kejuruteraan Kimia dan Ijazah Sarjana Sains dalam Pengurusan Kualiti dan Produktiviti. Mempunyai pengalaman kerja sejak tahun 1992, dari pelbagai industri dan pengkhususan termasuk perkilangan, perkhidmatan kejuruteraan, pengurusan kualiti, pengurusan alam sekitar, penyelidikan dan pembangunan. Mempunyai pengalaman audit dalam Sistem Pengurusan Kualiti (ISO9001), Sistem Pengurusan Alam Sekitar (ISO 14001) dan Sistem Keselamatan & Kesihatan (OHSAS 18001) sejak tahun 2008. Merupakan Juruaudit bertauliah bagi skim mengenai kelestarian alam seperti Roundtable Sustainable Palm Oil, Principles & Criteria (RSPO P&C), Roundtable Sustainable Palm Oil, Supply Chain (RSPO SCC), Malaysian Sustainable Palm Oil (MSPO) and Malaysian Sustainable Palm Oil, Supply Chain (MSPO SCCS). Ahli pasukan audit GGC MSPO. Mampu bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

Sudakhar Palanisamy (Juruaudit)

Berkelulusan Sarjana Pentadbiran Perniagaan (MBA) dari Universiti Antarabangsa UNITAR dan Diploma Intensif dalam Pengurusan & Teknologi Kelapa Sawit (IDOPMT) dengan Institut Perladangan dan Komoditi Malaysia (IMPAC – dengan kerjasama MPOB). Dilengkapi dengan pengalaman dalam Pengurusan Sumber Manusia, Jualan & Pemasaran, Perladangan Berskala Kecil, Pengalaman Pelanggan dan Pengurusan Orang. Mempunyai lebih daripada 25 tahun pengalaman kerja termasuk 5 tahun dalam Strategi dan Pembangunan Perniagaan untuk skim MSPO P&C, MSPO SCCS dan ISCC. Terlatih dan terlibat dalam Audit Dalaman untuk ISO9001:2008 & 2015 (Sistem Pengurusan Kualiti) dan juga merupakan Jurulatih TTT Bertauliah HRD Corp. Berkebolehan berkomunikasi dalam Bahasa Malaysia, Inggeris, Bahasa Sarawak (bertulis dan bertutur). Ahli pasukan MSPO audit GGC. Boleh bertutur dan memahami Bahasa Inggeris dan Bahasa Malaysia.

Komen yang diterima dalam tempoh 30 hari daripada tarikh surat ini akan dipertimbangkan. Sila sertakan maklumat bertulis dalam format berikut untuk kami menghubungi anda (jika perlu) untuk mendapat penjelasan terperinci mengenai isu-isu yang dibangkitkan.

Nama : _____
Alamat : _____
E-mel : _____
Nombor Telefon : _____
Ringkasan Isu : _____

Jika komen anda ingin dirahsiakan, sila tanda perkataan "SULIT" di penjuru atas borang tersebut.

Sekian, terima kasih.

Yang benar,



Muhd Jamalul Arif bin Hamid
Pengurus Skim - MSPO,
Global Gateway Certifications Sdn Bhd